

FARMER REGISTRATION

The agreement concluded at _____ on day of _____ with _____ incorporated under companies Act, 1956 having its registered office at _____, hereinafter called the "GROUP MANAGER" who will manage the entire zone with expression shall unless repugnant to the context and the meaning thereof be deemed to include the company's and permitted assigns of the FIRST PART.

Shri/Shrimathi _____ Son/Wife of _____ residing at _____

_____ herein called the 'FARMER' which expression shall unless repugnant to the context and the meaning thereof, include the farmer's successors and permitted assigns of the SECOND PART.

Whereas the company is engaged in the manufacture of paper and the farmer is agreeable growing of each tree as capable of yielding pulpwood in his land bearing Survey No: _____ situated in village _____ Tehsil _____ District _____ and measuring _____ acres _____ Eucalyptus & Poplar plants, is surrounded by North _____,

South _____, East _____ and West _____ it is now mutually agreed to by the parties here to as follows:

Roles and Responsibilities of Farmer:

1. Commit to follow the applicable Forest Stewardship Standard and the Group rules
2. Strictly following all the Policies as laid by the Group Manager i.e., Child Labor Policy, Anti-Corruption, Anti Bribe, collect to bargaining, Minimum wages, Equal pay to equal work, Discrimination and PPE policy etc.
3. Allow third party (certification body), FSC and ASI to VISIT – INSPECT – INTERVIEW field staff, workers, Farms and self-use or publish the information.
4. To participate in training program as per calendar schedule set by the Group Manager.
5. To nominate their successors and to protect and defend the FSC FM Group rights
6. Maintain cordial relation with the co- members and neighboring property owners/ farmers.
7. Co-operate with the staff deputed by the Group Manager in Agroforestry (Agroforestry) activities.
8. To participate in development and progress measures as taken up by the FSC FM group.
9. Members will comply with all prescribed safety and health measures and policies as given by the Group Manager.
10. To participate and put forth his views in policy meetings & policy formation.
11. To full fill the Obligations of group membership as per the requirement of the Naini Papers Limited and as listed in the zonal office.
12. To declare they are entering into the group as FMUs cannot included in another FSC certificate or not included in another party.
13. To agree that Naini Papers Limited will be the main contact for certification.
14. The farmer agrees to plant the saplings on his lands as listed above and may sell the produce to the company at the prevailing market rate or as agreed at the time of felling the trees.
15. As a member the Farmer will ensure the trees shall ideally be felled after attaining a minimum of 50 cms at breast height and all the material having the girth of more than 15 cms
16. The farmers agree to pay all rents, taxes, cess and other outgoings in respect of said farm on which the plants/trees may be standing and growing or may time being cut and stacked thereon.
17. In case, the growth of the plantation not found satisfactory, the farmer should inform the same to the Group & Zonal Manager and after satisfaction of the managers may utilize the land for any other purpose.

Roles and Responsibilities of The Zonal Manager towards the farmer and the Group:

18. The Group Manager agrees to advise/ provide its members with quality Clone (Plants). The Zonal Manager will take responsibility on basis of farmers to follow and implement the FSC Principals and criterions.

Policies by which a farmer member is abide:

- FSC long term adherence policy
 - Publicly Available Information Policy
 - Terms and Conditions as laid in the Contract.
 - Monitoring & Evaluation Policy
 - Health & Safety Policy
 - Farm Forestry Policy
1. Compliance with Laws and FSC Principles
 2. Tenure and Use Rights and Responsibilities
 3. Indigenous Peoples' Rights
 4. Community Relations and Worker's Rights
 5. Benefits from the Forest
 6. Environmental Impact
 7. Management Plan
 8. Monitoring and Assessment
 9. Maintenance of High Conservation Value Forests, If any
 10. Plantations.

Guiding principles of FSC-FM:

***Copies of the policy & principles are also available in Zonal Head Offices*

I have taken the no. of _____ Poplar & Eucalyptus from _____ Nursery on date _____.

***I hereby declare that I have been explained in details about the basic concept of all FSC Principles and Policies related to it & I have given all the data correct & verified from my side.

I will be abiding by all FSC Principals, policies and procedures. Therefore, with my consent I here by appointing NPL, Group manager as my representative for all FSC-FM working related issues. I also here by agree to appoint NPL appointee as my Group manager. I also declare that there are _____ "HCVF" present on my piece of land.

If any of the group member found to be violating FSC Principles and criteria. A proper consultative action shall be taken from group manager side. As per the frequency of the violation the group manager shall decide the action to be taken. Even group manager has rights to suspend or terminate the farmer from FSC-FM Group.

WITNESS

1.

2.

Verified land documents and found in line with farmer declaration

Signature of Farmer

Company Authorized representative
Naini Papers Limited

***Eligibility to be a group member-**

1. A person with a legal land ownership status.
2. A person will have to abide by all FSC principals and Criteria's.